

Addressing America's Workforce Challenges

America is facing one of its biggest worker shortage in decades with more open jobs than people available to fill them.

The U.S. Chamber of Commerce Foundation works with the nation's leading business, education, state and local leaders to tackle the most pressing issues facing American workers, students and on-the-job learners. Our innovative and forward-thinking programs are designed to ensure Americans have the right skills for the jobs of today and tomorrow, and the American economy has the skilled workforce it needs to grow and prosper—now and in the future.

Reimagining how we build and invest in a 21st century workforce

Talent Pipeline Management

Since 2015, our [Talent Pipeline Management](#)[®] (TPM) initiative has helped more than 2,000 employers partner with educators and economic development leaders to make sure tomorrow's workers are developing just the right skills to meet employer needs—and in the process, we're making sure those employers have the talent they need to compete, grow, and thrive. Our TPM Academy[®] trains state and local leaders, business associations, employers, and economic development agencies to help them build scalable, sustainable pipelines of talent designed for their specific needs.

- 457 TPM Academy graduates
- 37 states with TPM Academy graduates
- 2000+ employers engaged in TPM

T3 Innovation Network

The [T3 Innovation Network](#) brings business leaders, educators, and HR professionals together to change the way we provide, access, and use educational and workforce data through advanced technologies like AI and blockchain. Together, we are building the data and technology infrastructure to allow employers to better signal the skills they need, for learners to signal what they can do, and for educators to signal what people are being trained and educated to do.

- 500+ organizations in the T3 Innovation Network
- 700+ individuals working to enable the digital transformation of the talent marketplace
- 4 networks launched on data/tech standards, jobs/workforce data, learning and employment records (LERs), competencies

Talent Finance

Through [Talent Finance](#), we're reimagining how America finances and invests in the development and upskilling of a competitive workforce. The Talent Finance initiative explores new ways to pay for education and skills training that are more affordable, result in less debt, and improve education and employment outcomes.

- 10 core partners, including the Federal Reserve Bank of Atlanta, the Greater Houston Partnership, WorkingNation, the Education Finance Council, the National Association of Workforce Boards, Social Finance, Society for Human Resource Management, Jobs for the Future, National Governors Association, and Uncommon Impact Studios
- 21 organizations participated in the inaugural [Talent Finance workshops](#)
- 40+ experts served on the review committee for the [Talent Finance white paper](#)



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