

We harness the power of business to create solutions for the good of America and the world.

We anticipate, develop, and deploy solutions to challenges facing communities—today and tomorrow.





Disaster Response and Resiliency



Education and Workforce



Civics



Veteran Employment

Our Solutions

Advancing Global Resilience

Disasters of all kinds are occurring more frequently and with greater intensity. We bring together leaders across sectors, and provide education and resources to help communities prepare for and recover from disasters.

Solving Our Workforce Challenges

The rapid pace of change is transforming the labor market.

Businesses struggle to find skilled talent, while many Americans lack access to the training required for high-growth fields. We work with business and public leaders to align education to careers, and help grow a skilled workforce that meets economic needs.

Elevating Civics as a National Priority

America is facing a civics crisis. Our <u>Civic Trust</u>® initiative enhances civic literacy, skills, and participation across schools, workplaces, and communities. Through programs like the <u>National Civics Bee</u>® and Civics@Work, we partner with state and local chambers, businesses, policymakers, and community leaders to foster active and engaged citizens.

Connecting Veterans to Meaningful Careers

Despite their sacrifices, veterans are more likely than non-veteran job seekers to be underemployed.

Our <u>Hiring Our Heroes</u> initiative connects the military community with American businesses to create economic opportunity and a strong and diversified workforce.

Building for the Future

The world needs someone looking around the corner to recognize tomorrow's solutions—today.

Through our Incubator pilots, we source, vet, and nurture cuttingedge solutions for the problems of tomorrow. Working in concert with other Foundation programs and business partners, we develop theories of change and test new approaches to challenges across a spectrum of disciplines, including:



Geopolitical Risk



Rule of Law



Quantum Computing

By the Numbers

1,000,000

veterans and military spouses served through Hiring Our Heroes

15,000

small business owners downloaded our disaster preparedness guide, Resilience in a Box

6,000

students in 28 states have competed in the 2024 National Civics Bee®

900

business leaders across 33 industries graduated from our TPM Academy to meet industry demand for skilled workers

Together with our partners—including businesses of all sizes, nonprofits, governments, and state and local chambers—we shape and execute smarter solutions.

In the business of stronger communities.