U.S. Chamber of Commerce Foundation

SHAPING OUR FUTURE

2024 IMPACT REPORT



IN THE BUSINESS OF STRONGER COMMUNITIES

The U.S. Chamber of Commerce Foundation harnesses the power of business to create solutions for the good of America and the world.

Today's challenges demand more than solutions—they call for bold action, unstoppable momentum, and a commitment to innovation. At the U.S. Chamber Foundation, we don't just respond to problems—we turn these challenges into action, strengthening communities through the power of business and collaboration to create lasting impact.

Our impact was real and measurable. We helped more than 16,000 small businesses rebuild after disasters. We connected more than 1 million veterans and military spouses with meaningful careers. We empowered more than 8,000 students across 28 states to bolster civic knowledge.

But impact isn't just numbers. It's a small business reopening after a wildfire, a veteran finding purpose in a new career, or a student discovering a voice in democracy.

The road ahead demands even greater collaboration, ingenuity, and action. As you explore this report, you'll see not just what we've accomplished, but where we're going—and how we're shaping a stronger, more resilient future together.

COVER: *Fenwick Broyard, senior vice president of Commercial Operations, Creature Comforts Brewing Company, was the 2024 Citizens Awards winner for Best Community Improvement Program. Photo credit: U.S. Chamber Foundation*

“

There is still much work to be done, and I hope you join us for the next chapter. Together with our partners, we’re not just facing the future—we’re shaping it.

Michael Carney, President of the U.S. Chamber Foundation



From left to right: Madge Thomas, President of the American Express Foundation; small business owner Crystal Mitchell; 808 Boards employee; and Michael Carney, president of the U.S. Chamber Foundation; met as part of the Maui Small Business Recovery Program.

Photo credit: J. Anthony Martinez Photography

Our Impact

Unlocking Opportunities FOR OUR Workforce

How can workers prove their skills if they didn't learn them in a traditional classroom?

Trailblazers like Naomi Boyer are working to solve this problem. As a digital transformation expert at Education Design Lab, she collaborates with groups like the U.S. Chamber Foundation's **T3 Innovation Network** to ensure that all forms of learning and experience—whether from education, work, or military service—are recognized and valued.

"The T3 Innovation Network has been instrumental as a partner, community, and thought leader in propelling forward several topics that are critical to the shift to a skills-based reality," explained Boyer. "We're breaking down old barriers."

Most employers today use systems that aren't equipped to assess all of an applicant's skills, resulting in the exclusion of many otherwise qualified workers. The T3 Innovation Network unites more than 1,500 individuals and organizations globally to develop and accelerate tools that help employers recognize the true potential of job candidates.

Through this network, Boyer's team works on innovative projects like **Experience You**, which uses artificial intelligence to expand the use of Learning and Employment Records (LERs)—modern digital records that document learning wherever it occurs. People can use these records to showcase their skills and experience to employers, while businesses can hire and advance employees more equitably based on skills.

"Whether individuals are finding pathways to good jobs that are responsive to local industry needs or validating their skills gained through life experience, the questions we tackle aim to empower individuals in their talent journey," Boyer added, emphasizing that this work is about more than technology—it's about opening doors for people and removing barriers to opportunity.

> The U.S. Chamber Foundation's workforce programs drive collaboration between colleges, workforce boards, employers, and business development leaders to create robust learning pathways and career opportunities that meet both immediate and future workforce demands.
>
> Naomi Boyer, T3 Innovation Network Partner



Using the TPM framework, Michael Evans, executive director of the Kalamazoo Literacy Council, built a career pathway initiative with YWCA Kalamazoo in Michigan.

Photo credit: Kalamazoo Literacy Council

We Resolve COMPLEX, LONG-TERM Issues

We work with business to provide practical solutions for wider adoption, participation, and engagement.

The success of our economy depends on preparing our workers for the jobs of tomorrow. Yet many Americans lack access to the training required for high-growth fields. This year, we introduced **Skill Savings Accounts**—a bold, innovative financial concept, similar to Health Savings Accounts to address the need for reskilling and upskilling workers. Through this tool, employers and employees can more easily invest in the skills needed for the modern job market—boosting economic mobility and building a workforce ready to drive the economy forward.

Beginning as a white paper in 2014, our award-winning initiative, Talent Pipeline Management® (TPM), has grown into a global movement spanning 44 states, 3 countries, and more than 3,000 employers across 33 industries. To celebrate a decade of impact, we **shared** stories of how TPM has transformed workforce development, from **connecting** Memphis residents with jobs to revitalize their community to **addressing** worker shortages on Kentucky horse farms.

The American workforce is evolving faster than ever, and businesses big and small are looking for innovative ways to find, train, and retain workers in the digital age. To meet this challenge, the U.S. Chamber Foundation's T3 Innovation Network—a coalition of more than 1,700 individuals and organizations—created the Learning and Employment Records (LERs) **toolkit**. This resource empowers employers to embrace skills-based hiring to ensure that all learning and experiences—whether from education, work, or military service—count.

A strong K–12 education system shapes both student success and economic growth. In 2024, our **Commerce Meets Classroom** series delivered expert insights on pressing challenges like chronic absenteeism. We released an **action plan** with Bellwether on charting a path forward from pandemic setbacks. We also welcomed our 10th cohort of **Business Leads**, a network of 364 fellows championing education and workforce development across all 50 states, and introduced a new **School Board Engagement Guide** to help employers strengthen community engagement and improve student achievement.

America's care crisis continues to impact employers, families, and communities. But there's growing recognition, especially among employers, that childcare is essential infrastructure for a thriving society. We've led this call to action among the business community through co-hosting the first-ever **National Child Care Innovation Summit** with the U.S. Department of Commerce, bringing together more than 400 changemakers from the public and private sectors. We continued to assess the economic impact of child care breakdowns in the U.S., finding that the **Untapped Potential** in Florida, Indiana, and North Carolina costs communities an average of $2.5 billion annually.

Elevating Civics AS A National Priority

From thousands of competitors to one unforgettable moment in the U.S. Chamber of Commerce's Great Hall, 14-year-old **Emily Brubaker** from Anchorage, Alaska, made history as the first ever **National Civics Bee**® Champion.

Her impressive knowledge and poise earned her the Bill Daniels National Civics Award and a $100,000 education savings account—an achievement that will have a lasting impact on her and her family.

"There was just a moment where it clicked, like, 'She could really win this,'" recalled Emily's father, Brian, after her impressive pitch to judges that captivated the full room.

But for Emily, the National Civics Bee was about much more than the prizes, "Now that I'm here and I'm meeting all these other people who are passionate about civics, I'm realizing that it's not just a study of the people and the government, it's also a way of bringing people together."

By participating, young Americans like Emily gain more than just a deeper understanding of government—they connect with their peers and recognize the power of democratic participation in shaping a better future.

That's exactly what **The Civic Trust**® set out to do—spark genuine interest in civic life among Americans. Through initiatives like the National Civics Bee, we are investing in the future of our democracy by empowering the next generation to champion civic engagement, collaboration, and a shared commitment to a stronger, more united nation.



Anchorage, Alaska, student Emily Brubaker, won the 2024 National Civics Bee Championship.

Photo credit: U.S. Chamber Foundation

Vision Drives OUR Approach

We are attuned to the needs and emerging challenges of communities as we shape and execute smarter solutions.

Our **research** demonstrated that while Americans lack a basic understanding of government, they remain optimistic about the state of civics and trust business. Eighty-two percent agree that businesses can play an important role in bringing people together. As we approach our nation's 250th anniversary, the U.S. Chamber Foundation is calling on more employers to encourage civic engagement through The Civic Trust, our nonpartisan educational initiative focused on elevating civics as a national priority.

The National Civics Bee champions civic education and engagement among middle school students, their families, and communities across America. Since its launch in 5 communities in 2022, the competition grew to over 100 communities in 2024, engaging more than 8,000 students across 28 states to promote essential civic knowledge and skills. This impressive growth was recognized with two wins in the community outreach and engagement categories at the **Anthem Awards**. With participation planned in 40 states in 2025, we are on track to reach all 50 states by 2026 to inspire a passion for civics across the country.

We made history with the **inaugural** National Civics Bee Championship in Washington, D.C., where 27 state champions from across the country competed for the competition's largest prize yet—a $100,000 education savings plan—thanks to our founding partner, the Daniels Fund, and sponsors such as Citizen Travelers. The competition was featured in more than 900 news stories and received national coverage in outlets like ***Forbes*** and ***The Washington Post***.

District Taco CEO and Co-Founder Osiris Hoil received the **Outstanding Americans by Choice** award in recognition of his inspiring journey as a Mexican immigrant to becoming an American citizen. "This is America. This is a place where your dreams can come true," he **said** on Constitution Day and Citizenship Day as 100 new Americans representing 33 countries took the oath of allegiance at the U.S. Chamber Foundation's annual naturalization ceremony.

Through **Civics@Work**, we help employers take simple, impactful steps to strengthen civic culture in their workplaces and communities. As Civic Time Off, an initiative that encourages employees to serve as nonpartisan poll workers, continued to grow and drive participation, we've expanded our portfolio and are piloting two new initiatives. Civics Academy is a self-guided online learning experience for employees to increase their civics knowledge, and Juror Education is designed to improve an understanding of jury service and increase participation.

> "Now that I'm here and I'm meeting all these other people who are passionate about civics, I'm realizing that it's not just a study of the people and the government, it's also a way of bringing people together.
>
> Emily Brubaker, 2024 National Civics Bee Champion

Connecting THE Military Community AND Employers

Marie Allo, a foreign-born military spouse, faced career challenges familiar to many military spouses when she moved to the United States. With a background in petroleum engineering, she struggled to navigate an unfamiliar job market while managing the demands of military life. Her husband's Army Reserve duties involved frequent trips and abrupt schedule changes, leaving Allo to shoulder a heavier load at home. These challenges eventually led her to put her career aspirations on hold.

When Allo decided to re-enter the workforce, she encountered persistent obstacles. Despite sending out numerous resumes, she received rejection letters that chipped away at her confidence.

Allo's job search gained momentum when she discovered **Amplify**, a free two-day workshop **Hiring Our Heroes** (HOH) tailors to military spouses, offering career preparation, professional development, and networking opportunities. It was through Amplify that Allo learned about **Military Spouse Career Accelerator Pilot** (MSCAP), a paid 12-week fellowship connecting military spouses with ready-to-hire employers.

"I discovered a community that understood my struggles and was ready to champion my success," Allo said. She connected with other military spouse fellows and began her own fellowship with data center technology company Equinix. She leveraged this opportunity into a full-time, remote role as a customer engineer, where she thrives and no longer worries about military relocations sidelining her career. "Each day, I tackle complex technical challenges, knowing that my work makes a real difference in the digital world."

MSCAP not only honed Allo's skills and focused her career journey but also reignited her confidence. "MSCAP didn't just find me a job. It helped me reclaim my identity as a professional and proved that being a military spouse doesn't mean sacrificing personal ambitions. Now, I stand proud, balancing my roles as a supportive partner and a successful technologist," Allo remarked.

> "MSCAP didn't just find me a job. It helped me reclaim my identity as a professional and proved that being a military spouse doesn't mean sacrificing personal ambitions.
>
> Marie Allo, HOH Fellow



Military spouse Marie Allo was hired after participating in a 12-week fellowship led by HOH.

Photo credit: Marie Allo

Action IS OUR Posture

We don't just talk about solutions; we develop and execute them.

HOH, which connects the military community with jobs, experienced its eighth year of consecutive growth, serving more than 80,000 veterans, transitioning service members, and military spouses in 2024. Our hiring events—both in-person and virtual—continue to be a key driver of opportunity. We hosted 94 hiring events for more than 29,000 job seekers and nearly 3,600 employers.

Working with Grow with Google, HOH manages the most extensive military-focused upskilling program for Google.org, **Career Forward**. The program provides free online training in six fields: data analytics, IT support, project management, user experience (UX) design, digital marketing/e-commerce, and cybersecurity. To date, Career Forward has trained more than 11,174 participants. The program has issued more than 6,300 credentials and nearly 4,100 positive job outcomes have been reported among participants.

HOH's Fellows Program gives military-connected job seekers an opportunity to showcase their soft skills and learn new technical skills during a 12-week internship. Service members, military spouses, military caregivers, and veterans may pivot to a new industry or be guided on the experiential bridge needed to thrive in corporate America through various fellowship options. In 2024, more than 6,800 employers hosted more than 28,000 participants to prepare them for careers after the military.

MSCAP, in partnership with Deloitte Consulting and the Department of Defense, connects military spouses with paid 12-week fellowships at host companies in various industries throughout the U.S. Nearly 1,000 military spouses have participated in the pilot since its launch in 2023.

Spreading Ideas, Co-Creating Solutions

Citizens form the foundation of a strong democracy. However, civic knowledge is at a concerning low. More than 70% of Americans **failed** a basic civic literacy quiz that we commissioned in 2024. They lacked basic knowledge on the three branches of government, the number of Supreme Court justices, and other parts of our system.

Janice G. Brunner, group general counsel and head of civic engagement at Travelers, and her team are committed to helping employees learn more through **Citizen Travelers**[SM], a nonpartisan civic engagement initiative designed to empower employees to engage in civic life. This initiative provides resources and support, encouraging employees to participate in activities that build and strengthen their communities.

With over 30,000 team members and thousands of independent agents and brokers embedded in communities nationwide, each local effort to strengthen civic engagement creates ripple effects across our democratic institutions.

"What we've found is, it really just takes a spark," Brunner said. "By supporting employees who are civically engaged and spotlighting their stories, others become inspired and think, 'I never even thought about that, but I can do that, too.'"

As part of this commitment to passing on a strong democracy to tomorrow's leaders, Citizen Travelers is also a proud sponsor of the Foundation's National Civics Bee, which aims to enhance civic literacy, skills, and participation among America's youth.

"When we invest in civic education through programs like the National Civics Bee, we're building the foundation for a stronger democracy," said Brunner. "Students who understand and engage with civic life from an early age are more likely to become active participants in their communities and our democratic process. Through our partnership with the U.S. Chamber Foundation, we're helping create a future where informed, engaged citizens ensure our democracy remains vibrant and resilient."

> "When we invest in civic education through programs like the National Civics Bee, we're building the foundation for a stronger democracy.
>
> Janice G. Brunner, Group General Counsel and Head of Civic Engagement at Travelers

Connectivity IS OUR Currency

We are uniquely trusted to bring together the right people in business, government and nonprofits to shape and execute stronger solutions.

From the first-ever **National Child Care Innovation Summit** to our long-standing corporate citizenship conference **Business Solves**, 566 visionaries delivered keynotes, joined panels, and presented at our marquee conferences. Guests included then-U.S. Commerce Secretary Gina Raimondo, then-Administrator of the Small Business Administration Isabel Casillas Guzman, former U.S. Secretary of Veterans Affairs Jim Nicholson, The UPS Foundation President Nikki Clifton, and Allstate Chief Sustainability Officer Elliot Stultz.

Since its inception 25 years ago, our Citizens Awards have recognized more than 200 businesses for their leadership in strengthening communities. In 2024, **nine winners** were selected from a highly competitive field—highlighting how businesses expand opportunity and drive progress in every aspect of society.

This year, 5,721 people from across business, government, and nonprofits joined our events this year to creatively address the world's most pressing challenges. Our post-event content generated over 133,939 views, spreading impactful ideas worldwide.

The nation's leading publications, from *Fortune* to *The Washington Post*, featured our views on critical issues that affect America and the world. In 2024, we earned a significant increase in news media coverage, with 1,010 mentions, elevating the national conversation on workforce, resilience, civics, and more.



Janice G. Brunner, group general counsel and head of civic engagement at Travelers, spoke at the 2024 Business Solves Conference on elevating civics in the workplace.

Photo credit: U.S. Chamber Foundation

Bolstering America's Resilience

Lyndsey Simpson and her husband had always dreamed of owning a toy store. Starting as a pop-up, they stored toys in their living room and moved them to temporary locations every weekend. Their dream of having their own store seemed within reach until Hurricane Helene struck North Carolina in September 2024. The storm left them without power for two weeks, flooded streets, and blocked roads with debris. Sales plummeted as holiday season approached, which typically accounts for 50% of their annual revenue.

Much-needed support came from the U.S. Chamber of Commerce Foundation's Small Business Hurricane Recovery program, in collaboration with American Express. This $5,000 enabled them to hire more staff and purchase merchandise to stock their shelves in time for the holiday season.

"Not only did this grant help us maintain our business through the holiday season, it gave us the assistance needed to bring joy to our community," said Simpson.

This year, the U.S. faced 24 billion-dollar disasters. These events caused widespread damage, job loss, and economic uncertainty. The U.S. Chamber Foundation works year-round to support communities impacted by these crises and to help them build resilience against future disasters.

Together with **American Express**, we provided critical grants to small business owners affected by the devastating wildfires that swept through Maui, Hawaii, as well as Hurricanes Helene and Milton, which destroyed communities and businesses across the Southeast. Our grant programs provided 1,100 small business owners, like Simpson, with funding and resources to help them recover and strengthen their communities.

"[This grant] will also allow us to keep pursuing our dream of opening a larger space with a play cafe—a true community gathering space built specifically for children and families," Simpson shared, highlighting how these grants are helping turn recovery into opportunity.



Lyndsey Simpson, owner of Hendersonville Toy Company in North Carolina and recipient of our Small Business Hurricane Recovery grant program, used the grant to hire additional staff and purchase merchandise after Hurricane Helene struck her community.

Photo credit: Lyndsey Simpson

We Prepare For AND Recover From Disasters

We deliver education, training, tools, and resources to help employers prepare for disasters and get back to the important business of serving communities.

Our **research** with The UPS Foundation found that 94% of small businesses believe they are ready for the next disaster, but only 26% have an actual disaster plan in place. To close this gap, we provide resources such as **Resilience in a Box** and the **Disaster Help Desk**, enabling small business owners to prepare for disasters and return to the important work of serving communities.

Our **Readiness for Resiliency (R4R) Program**, launched to build small business resilience in regions most vulnerable to disasters, has helped nearly 4,000 businesses better prepare for disasters. We distributed grants to 155 businesses to help them recover from Hurricanes Helene and Milton, wildfires in California, tornadoes in Kentucky, and more. These grants helped cover critical expenses, such as employee salaries and repairing damaged inventory. We **teamed up** with FedEx and NASCAR driver Denny Hamlin to prepare even more small businesses to weather future challenges.

The wildfires in Maui, Hawaii, and Hurricanes Helene and Milton had a catastrophic impact on small businesses and their communities. In partnership with American Express, we provided $5,000 recovery grants to 1,100 eligible small business owners, totaling over $5 million in philanthropic support. On Small Business Saturday, we raised an additional $5 million in funds for our Small Business Hurricane Recovery grant program, which will help an additional 1,000 eligible small businesses recover from these devastating events. The additional funds raised will be distributed in 2025.

We worked with Allstate and the U.S. Chamber to examine the economic benefits of investing in resilience. Featured in top media outlets like *Fortune* and *CBS News*, our economic study, ***The Preparedness Payoff***, found that every $1 spent on disaster preparedness saves $13 in damages, cleanup costs, and economic impact. With weather-related catastrophes increasing in frequency and severity, this data will help government, businesses, and households invest in resilience for communities to prosper.

Through our extensive network, including American Chambers of Commerce in more than 120 countries, we share expertise and forge critical pathways to help communities withstand and recover from global crises. We advised leading international organizations, such as NATO and the United Nations, on strengthening public-private cooperation in disaster recovery and resilience.

> "Not only did this grant help us maintain our business through the holiday season, it gave us the assistance needed to bring joy to our community.
>
> Lyndsey Simpson, Small Business Hurricane Recovery Grant Recipient

Strengthening GLOBAL Legal Systems

As Ukraine battles a war on its home front, its judges are fighting for the preservation of democracy. Five Ukrainian judges, including 4 from the Supreme Court, traveled to Washington for our inaugural Judicial Fellowship Program, a two-week exchange with 20 judges from 13 countries. The fellowship equips participants with the tools and network to strengthen legal systems, supporting democracy and stability worldwide.

"Ukraine is experiencing a time of great unity," Supreme Court Justice Kostiantyn Pilkov said. "While we focus on resisting Russia now, we cannot forget the need to rebuild after the war. This moment of unity provides the momentum to build a stronger Ukraine—one that fights corruption by strengthening the rule of law."

This vision of judicial reform is exactly what the Judicial Fellowship Program was designed to support. Throughout the fellowship, the Ukrainian judges shared their experiences operating courts amid conflict and gained valuable strategies from peers across the globe, including Argentina, Malawi, Vietnam, and Iraq.

The story didn't end there. Inspired by the Judicial Fellowship's mission, the Ambassador of Ukraine to the U.S. hosted the judges at Ukraine House, where they discussed rebuilding the judiciary and were recognized at a private event honoring those supporting Ukraine's fight for democracy.

The true success of the Judicial Fellowship Program lies in the global network it created—a community of judicial leaders committed to strengthening democracy and justice. For Ukraine, the fellowship represents not just training but a foundation for rebuilding its legal system, a cornerstone of its future. And it is these judges who exemplify the fellowship's transformative impact in advancing the rule of law worldwide.

We Scout CUTTING EDGE Solutions

We explore frontier issues, test new ideas, and suggest novel approaches to address big-picture challenges that will impact the future.

Countries with a strong commitment to the rule of law experience higher economic growth, greater peace, and stronger communities. Our inaugural **Judicial Fellowship Program** brought together 20 judges from 13 countries to fight corruption and strengthen legal systems globally. Over two weeks, participants engaged with legal experts, visited landmark institutions such as the U.S. Supreme Court, and shared best practices with peers—building a global network of leaders committed to justice and accountability.

Our experts led a series of war games that explored the economic and national security implications of emerging global threats like quantum computing, space security, and future pandemics. These simulations help government and industry stakeholders prepare for future challenges, while providing a unique platform to foster cross-sector collaboration.

With geopolitical risks on the rise, over 150 security specialists gathered at our Business Risk Intelligence Forum to discuss actionable strategies for businesses to navigate these challenges. This landmark forum underscored the urgent need for stronger public-private partnerships to tackle global threats.

This year marked the second cohort of the Foundation's **Innovation Scholars**, individuals who exemplify intellectual curiosity, creative thinking, and determination. These scholars lead an array of projects related to geopolitical risks, the link between democracy and capitalism, and innovative solutions to wicked problems—helping the Foundation pioneer breakthroughs for tomorrow's most pressing problems.



Ukrainian judge Kostiantyn Pilkov spoke about building resilient courts in conflict zones during the 2024 Judicial Fellowship Program.

Photo credit: U.S. Chamber Foundation

> "This moment of unity provides the momentum to build a stronger Ukraine—one that fights corruption by strengthening the rule of law.

Kostiantyn Pilkov, U.S. Chamber Foundation Judicial Fellow



> We continue talking with the community and employers about what they need, what is working, and what is not.

Latasha Harris, TPM National Learning Network Partner

A high school junior engaged with healthcare professionals during Memphis Medical District Collaborative's summer Career Launch Academy program event at Methodist University Hospital.

Photo credit: Greg Campbell Photography

OUR WORK

We anticipate, develop, and deploy solutions to challenges facing communities. Here's a snapshot of our reach over the years.

16,000+ small business owners
accessed our resilience resources.

11,000 leaders
across business, government, and nonprofit sectors joined our disaster coordination calls delivering real-time, on-the-ground updates.

4,000 small businesses
small businesses participated in Readiness for Resiliency to improve their ability to weather a disaster and receive a $5,000 grant if one strikes.

8,000+ students
competed in the National Civics Bee.

20 judges
from 13 countries participated in our inaugural Judicial Fellowship Program.

110 chambers
in 28 states hosted National Civics Bee competitions.

504 public- and private-sector trailblazers
participated in Foundation-led events focused on creating solutions for tomorrow's unknowns.

1M veterans and military spouses
served through Hiring Our Heroes.

3,000+ employers
across 33 industries used our TPM framework to meet industry demand for skilled workers.

364 state and local executives
from all 50 states joined Business Leads and trained to become education and workforce champions in their communities.

BY THE NUMBERS

Thank You to Our Supporters

Because of our supporters, friends, foundations, and corporations, we are able to solve the toughest challenges facing communities in America and around the world. We are grateful to the following organizations that gave $100,000 or more to support our vision.

Amazon.com, Inc.

American Express

American Student Assistance

Annie E. Casey Foundation

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The CDL School

The David and Lucile Packard Foundation

The Travelers Companies, Inc.

Third Sector Capital Partners, Inc.

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Toyota Motor North America, Inc.

TransForce

UPS

UnitedHealth Group

USAA

Verizon Communications Inc.

W. K. Kellogg Foundation

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Walter Scott Family Foundation

Walton Family Foundation

Wells Fargo & Company

Wilson Garling Foundation

Wounded Warrior Project



“

In addition to funding, our businesses need wrap-around support to emerge stronger than ever and that’s exactly what this program is designed to do.

Sherry Menor-McNamara, President and CEO at the Chamber of Commerce Hawaii

Sherry Menor-McNamara, president and CEO, Chamber of Commerce Hawaii, and Sylvia Luke, lieutenant governor, Hawaii, embrace during the Maui Small Business Recovery Grant Program recognition event.

Photo credit: U.S. Chamber Foundation

> I believe in the courts as reliable institutions, even for the most vulnerable, and we have many methods to learn from one another as we seek to protect that.

Duy Nghia Pham, U.S. Chamber Foundation Judicial Fellow

Twenty fellows from 13 countries participated in the inaugural Judicial Fellowship Program.

Photo credit: U.S. Chamber Foundation



From left to right, Georgia State Champion Grace and Ohio State Champion Aarit collaborated in the team challenge during the inaugural National Civics Bee Championship.

Photo credit: U.S. Chamber Foundation

Join us in strengthening communities.

Be part of our next chapter of impact. There are many ways for different organizations and individuals to connect with the U.S. Chamber Foundation.

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202.463.5500
foundation@uschamber.com

