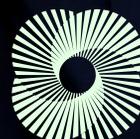


# TURNING VISION INTO ACTION

2025 Impact Report  
Highlights



U.S. Chamber of Commerce  
Foundation

At the U.S. Chamber of Commerce Foundation, we don't just respond to problems, we turn challenges into action. In 2025, we strengthened America's workforce, deepened civic engagement, supported the military community, and advanced resilience worldwide—all while looking around the corner to tackle the next generation of challenges.



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This summary captures key highlights from our work in 2025. Scan the QR code to access our full impact report.

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Cover: Second-place winner Barrett Hodorek (Indiana) celebrates his win at the National Civics Bee® Championship in Washington, D.C., on Nov. 11, 2025.

Photo credit: U.S. Chamber Foundation

# Unlocking Opportunities

FOR OUR

# Workforce

From the [maritime industry in Hampton Roads, Va.](#), to [public safety agencies in rural Michigan](#), more than 1,500 employers turned to our Talent Pipeline Management to find and develop talent aligned with in-demand skills.

Our workforce data systems are stuck in the past. In response, we released [The New Data Paradigm](#)—a forward-looking framework to modernize how America’s education and job data are collected, shared, and used, so that more people can access economic opportunity.

“  
It’s a ‘high stakes’ situation. We’re making a lot of decisions based on not great data.

Foundation SVP Jason Tyszko in [Barron’s](#)

**350** students

gained real-world career experience through our work-based learning initiative, EPIC

“  
Projects I’ve done before have been small websites or ideas. This time, I was collaborating with a real company to refine ideas, solve problems, and meet deadlines.

Santiago Munoz, Student, Miami Dade College

# Elevating Civics

AS A

# National Priority

The [National Civics Bee](#)<sup>®</sup> has engaged nearly 20,000 students across more than 200 communities in 40 states to close the civic knowledge gap. In 2025, the Foundation announced that all 50 states, Washington, D.C., and American Samoa will participate in the competition.

We launched [Civics Academy](#) to extend civic learning beyond the classroom, engaging more than 175 employees across 41 organizations who then put their knowledge into practice through a [Civic Day of Action](#) in their local communities.

“  
Even if you don’t win, it’s something that gives you this knowledge that’s essential for every American’s future and how we can preserve our republic going forward.

2025 National Civics Bee winner Aarit Koul on [CBS News](#)

**20,000**

students engaged through the National Civics Bee

2025 National Civics Bee first-place winner Aarit Koul (right) celebrates with second-place winner Barrett Hodorek (left) and third-place winner Maanha Nasir (center).

Photo credit: U.S. Chamber Foundation

Miami Dade College student Sinai Colina presents at the Foundation’s EPIC Student Showcase.  
Photo credit: Miami Tech Works



# Connecting <sup>THE</sup> Military Community AND Employers

In 2025, our [Small Business Grant Program](#) awarded five \$10,000 grants to veteran- and military spouse-owned businesses, selected from more than 1,250 applicants, to support the growth of their enterprises and the communities they serve.

We launched the [Skilled Trades Academy](#), with support from the Lowe's Foundation, to prepare transitioning service members for high-demand careers in construction and skilled trades. We also introduced [Resume Engine 3.0](#), part of our innovative suite of [digital tools](#), to translate military service into civilian resumes in minutes.

8,000 companies

recruited military talent at Hiring Our Heroes hiring events

“

Verizon didn't just look at my resume. They looked at the veteran in front of them and how my experience translated to their culture. My military skills help me do what my team trusts me to do every day.

Rhys Campbell, Coast Guard Veteran

Coast Guard Veteran Rhys Campbell participated in a 12-week HOH fellowship and leveraged the experience to land a full-time position at Verizon.  
Photo credit: Rhys Campbell

# Bolstering America's Resilience

We partnered with Google and the U.S. Chamber to launch [Small Business B\(AI\)sics](#)—a national initiative to equip 40,000 small businesses with practical artificial intelligence (AI) skills.

Our resilience report, [Beyond the Payoff](#), with Allstate and the U.S. Chamber, found that every \$1 not invested in disaster resilience today can cost communities up to \$33 in lost future economic activity.

4,845 small businesses

participated in Readiness for Resiliency (R4R) to improve their ability to weather a disaster

“

Completing the R4R preparedness checklist made a huge difference in how quickly we could recover.

Daneese Carter, Owner of Daneese Tax and Accounting Services in Eastman, Ga.

Small business owner Jamal Gaines supported his community after Hurricane Helene with a \$5,000 grant from the R4R program.  
Photo credit: Jamal Gaines

# Innovation: OUR Greatest Asset

We launched the [Solutions Bank](#), an AI-powered platform that curates clear, actionable solutions to help businesses drive positive impact. Our first pilot-focused on childcare solutions.

Through our [Global Threats Initiative](#), we brought government and industry together to confront 21st-century threats through public-private leadership. Our reports highlighted the [growing urgency](#) of geopolitical risk and how businesses can [manage](#) such risk.

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## 300

 leaders

participated in our Business Risk Intelligence Forum to navigate global risks and uncertainties.

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This fellowship has equipped us with inspiration, knowledge, and connections to defend freedom, together.

Helena Refosco, Auxiliary Judge to the Chief Justice, National Council of Justice, Brazil

We brought together 25 senior judges from 18 countries for our second [Judicial Fellowship Program](#) to strengthen global rule of law.

Photo credit: The Presidential Precinct

# Spreading Ideas, Co-Creating Solutions



## 6,275

attendees at our signature events

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## 10

businesses recognized at 2025 Citizens Awards

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## 975

news media mentions

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“

What I liked most about the event was the opportunity to connect with inspiring professionals and gain valuable insights on emerging trends that are shaping the future of business.

Business Solves 2025 attendee

Chick-fil-A, a 2025 Citizens Awards winner, has invested more than \$215 million in scholarships to help its restaurant employees pursue higher education.

Photo credit: Chick-fil-A

2025 Transition Trucking: Driving for Excellence Award winner Charles Jones Jr. receives the keys to a brand-new Kenworth T680 after being recognized as America's top rookie military veteran driver.

Photo credit: U.S. Chamber Foundation



The U.S. Chamber of Commerce Foundation harnesses the power of business to create solutions for the good of America and the world.

We are in the business of stronger communities.



Learn more about our impact

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